

## **Tata Steel Mining Launches All-Women Apprenticeship Batch**

**Promoting diversity, equity and inclusion at workplace**

**Bhubaneswar/Sukinda, 11th April 2023:** As part of its Diversity, Equity and Inclusion initiatives, Tata Steel Mining Limited (TSML), one of India's leading mining companies, has launched a special apprenticeship program for women in its Odisha operations. The initiative, which aims to empower women by providing them with employment opportunities in non-traditional sectors, was inaugurated at the company's Sukinda Chromite Mine campus in Jajpur district.



The all-women apprenticeship batch comprises 15 young women from different parts of Odisha who will be trained in trades like metallurgy, electrical and civil over a period of one year. The batch will also undergo training on various aspects of mining, including geology, drilling, blasting, etc. The apprentices will receive hands-on training under the guidance of experienced professionals at TSML's Ferro Alloys plants at Athagarh, Gopalpur and Jajpur and at the mines in Sukinda region, where they will gain practical knowledge and exposure to real-world operations.

**TATA STEEL MINING LIMITED**

(Formerly known as T S Alloys Limited)

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Works Anantapur PO Dhurusia Athagarh District Cuttack Odisha Pin 754029

CIN U27109OR2004PLC009683 Website [www.tsalloys.com](http://www.tsalloys.com)



Pankaj Satija, Managing Director, Tata Steel Mining said, " We are delighted to announce the launch of our all-women apprenticeship program, marking a major stride towards empowering women and fostering gender equality. We recognize the immense potential women possess to excel in every domain, and we are committed to offering them the essential support and opportunities to fulfil their ambitions.

Adding that the apprenticeship program is another step towards Tata Steel Mining's commitment to promote diversity, equity and inclusion at workplace, Satija said, "We hope this initiative will inspire more women to consider a career in mining and help us build a more gender-balanced workforce."

The all-women apprenticeship program is a key component of Tata Steel Mining's broader diversity, equity and inclusion strategy, aiming to cultivate a diverse, equal and inclusive workplace. The company is dedicated to offering equal opportunities to all employees, regardless of gender, while maintaining a safe and supportive work environment.

#### **About Tata Steel Mining Limited**

Tata Steel Mining is a 100 % subsidiary of Tata Steel. With the change of name from Tata Steel Alloys Limited to Tata Steel Mining Limited, the company has redefined itself from a ferro chrome manufacturer to an integrated chrome value player. Tata Steel Mining is among the leading players in chrome ore mining and ferroalloys C business in India. Starting from mining, to making ferro chrome, managing the supply chain and associated processes, Tata Steel Mining serve its esteemed customers both in the national and international markets. Its operations leverage Tata Steel's (parent company) domain expertise in mining, innovation capabilities, sustainability, and long-standing position in the Chrome business. Furthermore, it is leveraging its mining expertise and strong relationships with customers to expand the business and inject it with its new-found rigour and focus.

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The values of visionary leadership, excellence, valuing employees, communities & partners, Sustainability, organizational and corporate citizenship are embedded in the Purpose, Vision and Values of Tata Steel Mining and are aligned with the Tata Steel Founder's philosophy and Tata Group values

Tata Steel Mining's capacity for high-carbon ferro chrome manufacturing has increased to nearly 500 KTPA. Its manufacturing base includes two of its own ferro chrome smelting facilities in Odisha, Gopalpur and Athagarh, as well as six partner smelter plants spread across four states in eastern and central India. Company's three chrome ore captive mines in Sukinda, Saruabil, and Kamarda provide a reliable supply chain for its ferro chrome operations. The company has built a well-integrated value chain from mine to market using this infrastructure.

To know more about Tata Steel Mining and its various activities pertaining to sustainability and CSR activities you can follow them at <https://tatasteelmining.com> and <https://www.linkedin.com/company/tata-steel-mining-limited>

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